



HSQE POLICY STATEMENT

Version 1.1

04 December 2025

MJ Hickey Plant Hire Ltd provides training/assessment services throughout the UK. This policy statement defines the commitment of the company to all matters involving Health, Safety, Quality and the Environment. A copy of this policy is available on request to any interested party and member of the public via the company website.

MJ Hickey Plant Hire is fully committed to providing a quality oriented, safe and environmentally friendly working environment at its offices, and work sites.

We will assess the risks our activities present and implement control measures appropriate to those risks. We will produce and maintain policies, procedures and systems as necessary to ensure compliance with legislation & client requirements, along with the needs of any accredited certification we possess.

All employees will have due regard for the safety and welfare of all employees under their management and will encourage a blame free culture where accidents and incidents can be discussed openly. No person will be penalised for stopping work in circumstances of potential danger, even if this results in the loss of production.

MJ Hickey Plant Hire are fully dedicated to communicating, through our in-house induction process, with all staff a basic understanding of Health, Safety, Quality and the Environment, including the content of this Policy Statement. We will ensure that all employees undergo any training identified as a requirement of the post, enabling them to perform their duties properly, in accordance with our procedures and Legislation.

We will ensure that a provision is made for issuing, maintenance, inspection and servicing/testing of any plant or work equipment as defined by legislation (or the client) as needing such.

The company is committed to safety, environmental and quality assurance (including continual improvement), throughout its' activities, along with the standards required by BS EN ISO 9001:2015 (Quality), ISO 14001:2015 (Environment) and OHSAS 18001:2007 (Safety).

Best practicable means will be employed in all works, whether in the office or on site, to continually reduce or remove any impact on the environment; In this regard we are committed to a policy of pollution prevention.

HSQE targets and objectives, along with this policy, will be reviewed and set annually, or as a result of changes to legislation, standards, best practice or company requirements. We hope you will join us in a personal commitment to making our company and worksites a safe and effective place to work.